## **2017 BUSINESS TRAVEL AND EMOTIONAL SUPPORT SURVEY**

**INTERNATIONA** 

**EUROPE: YOUR VIEWS** 

of European organisations said they don't provide emotional support for their mobile workers.

**TOP Incidents** that have had the most impact on mobile workers in the past **TOP 5** Business Travel Stress Factors for mobile workers



**Future Needs** for emotional support

60%

Working in a high risk environment (country or workplace at risk)



Lack of work life balance

47%

Personal incident (sexual assault, theft and robbery, road traffic accident, workplace injury...)



Social isolation from personal or work support for a period of time



**66**%

**63**%

**47**%

Mindfulness based stress reduction programmes for individuals or groups

Immediate emergency

emotional support following an incident

On-going emotional support by phone or in person when required

**Delayed** emotional

days/weeks later

support a few

**Pre-departure** emotional assessment for individual employees and family members

**32%** 

Terrorist or environmental incident (earthquake...)





Organisational structure and climate change or complexity

31%

Death or severe injuries of a colleague





Travelling through time zones



From 27th April to 30th June 2017, International SOS conducted a survey in Europe targeted to those who are responsible for the health, safety and wellbeing of their mobile workers. The survey findings represent the responses from 139 organisations in 13 countries in Europe.

"As mental health in the workplace rises on the corporate agenda and its impact on business productivity becomes increasingly evident, it is vital for organisations to take into account the emotional well-being of their mobile workforce. Organisations sending employees on short or long term assignments abroad need to consider pretrip emotional support that is appropriate for the destination and reactive response **support systems** that can be implemented quickly in times of an unexpected incident or accident."

Dr Rodrigo Rodriguez, Medical Director International SOS