

INTERNATIONAL SOS SWISS ONLINE CONFERENCE 2020

INTERNATIONAL
SOS

A Series of Five 90min Operational Webcasts Throughout November

In partnership with



Risk-In



Corporate Partners



THE WEBCAST WILL BE STARTING SHORTLY

INTERNATIONAL SOS SWISS ONLINE CONFERENCE 2020

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SOS

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SCHWEIZERISCHER ARBEITGEBERVERBAND
UNION PATRONALE SUISSE
UNIONE SVIZZERA DEGLI IMPRENDITORI

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INTERNATIONAL SOS SWISS ONLINE CONFERENCE 2020

INTERNATIONAL
SOS

24
NOVEMBER
12.45 PM

WORKING FROM HOME

WORKSHOP:
MENTAL HEALTH & LONG-TERM EFFECTS

30
NOVEMBER
11.45 AM

WORKFORCE RESILIENCE

VIRTUAL PANEL DISCUSSION :
ORGANISATIONAL RESILIENCE

RISK OUTLOOK 2021

Global launch event: **10 December**
Be the first to see our predictions for 2021



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TODAY'S PANELISTS



DR. RACHEL LEWIS

Occupational Psychologist

AFFINITY FOR HEALTH

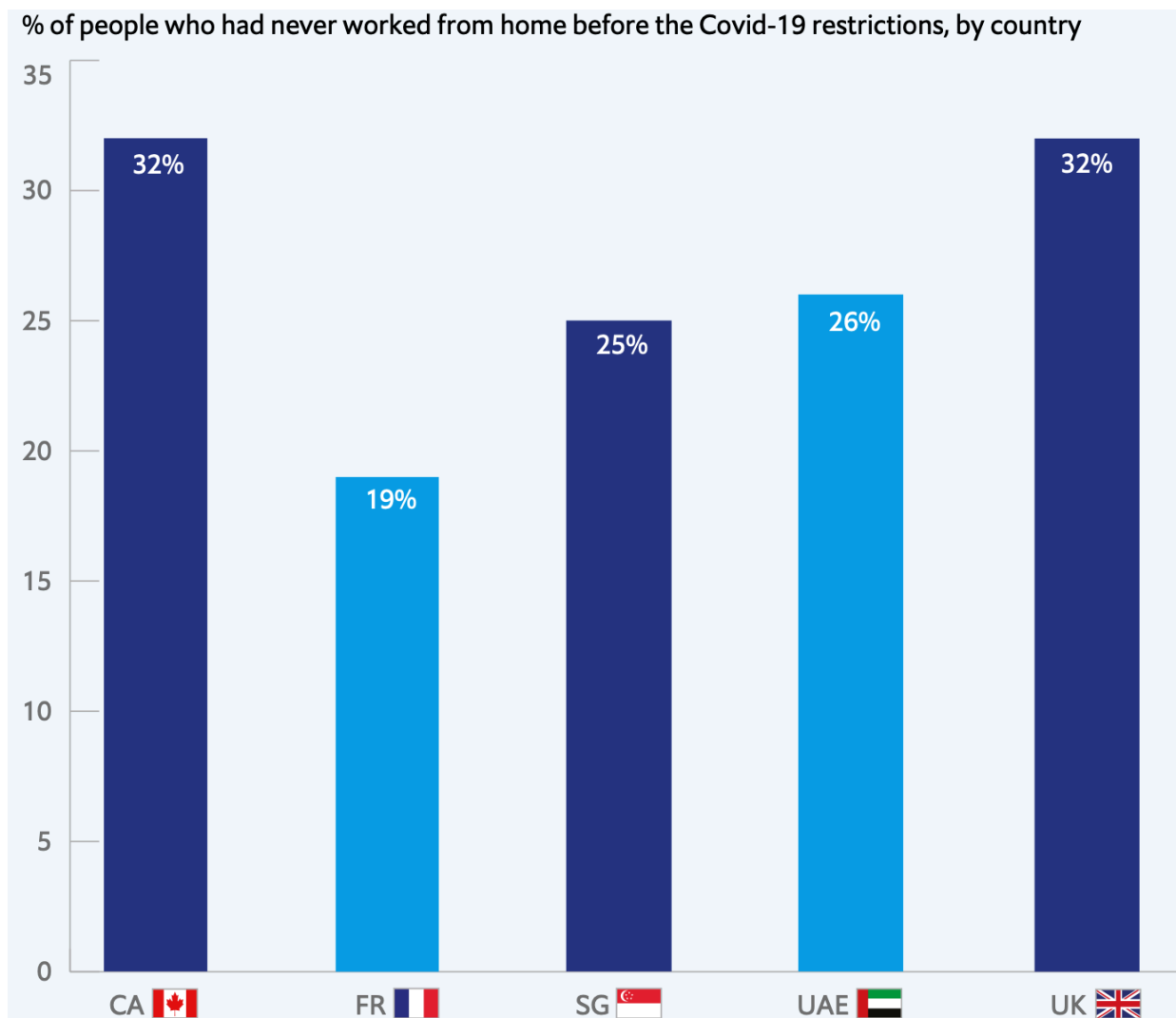


DR. ANTHONY RENSHAW

Regional Medical Director

Northern Europe

INTERNATIONAL SOS



Source: EIU Survey

**PREVALENCE OF
WORKING FROM HOME
PRE-PANDEMIC**

WHAT WILL BE THE LIKELY LONG-TERM IMPACT OF WORKING FROM HOME?



Positive Outcomes	Negative outcomes
Job satisfaction	Work intensification
Wellbeing (reduced stress and absenteeism)	Isolation
Autonomy	Musculoskeletal complaints
Organisational commitment	Reduction in health promoting behaviours
Performance and productivity	
Inclusivity	
Societal (e.g. energy consumption)	

HAS THE IMPACT OF WORKING FROM HOME BEEN THE SAME FOR ALL EMPLOYEES?



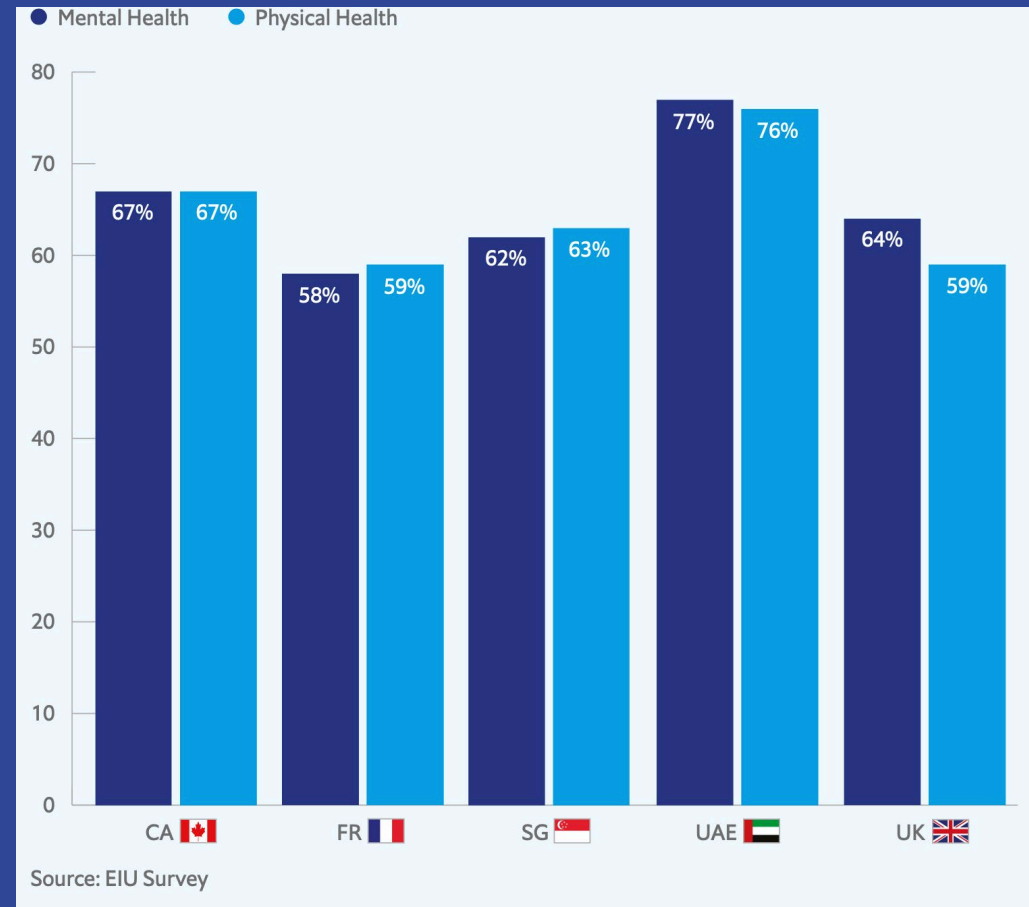
May thrive	May suffer
Neurodiverse	Those in unsafe/unstable/unsuitable home environments
Those managing disabilities, long term health conditions, older workers, stigmatized groups	Younger people
Parents (particularly mothers)	Parents (particularly mothers)
Preference for conscientiousness, introversion, emotional stability, agreeableness	Preference for extraversion/sensation seeking/rumination
Time management skills, independent working	Those engaged in problem solving/creative tasks
Strong peer and management relationships	Those without effective line management
Those working within a psychologically safe culture	Those without adequate technology/resources
Those with high social connectedness outside of work	

WHAT HAS BEEN THE GREATEST NON-WORK CHALLENGE GLOBALLY?

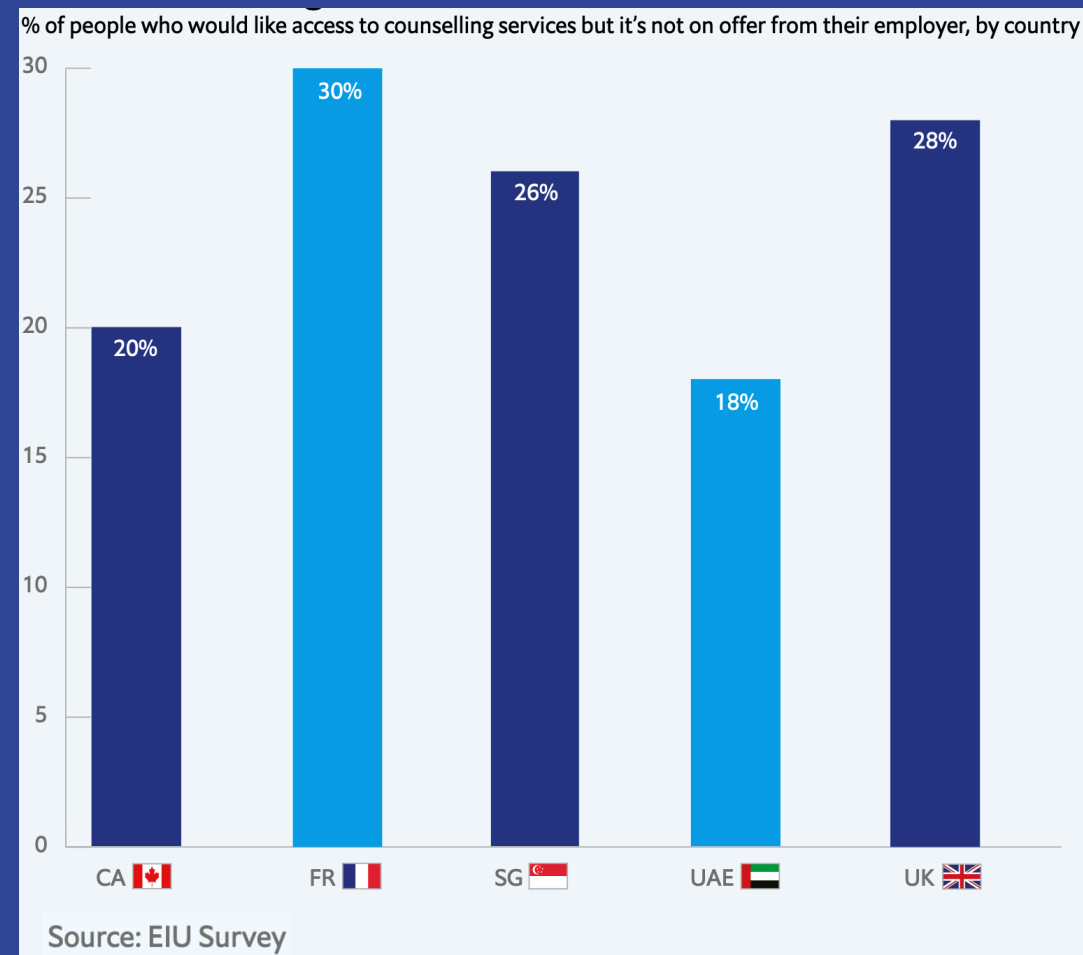



Canada	France	Singapore	UAE	UK
Isolation	Caring responsibilities	Technology/ Connectivity	Distractions at home	Isolation

GLOBAL DIFFERENCES IN OFFERING SUPPORT



THOSE WHO ARE NOT OFFERED COUNSELLING AND WOULD LIKE IT





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HOW CAN INTERNATIONAL SOS HELP?

INTERNATIONAL SOS

COVID-19 DOMESTIC OPERATIONS IMPACT SCALE

Add one or more locations to map your risk profile.

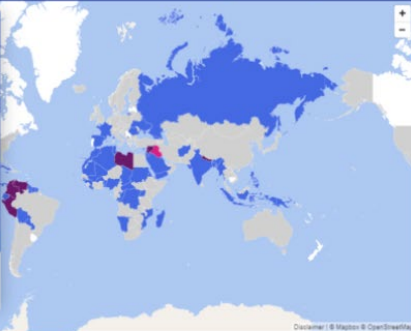
The analysis of business critical indicators, including the COVID-19 situation, to the ability to operate in a certain location. Please consult International SOS for the very latest ratings and more detailed information on location specific risks. All risk ratings shown are taken as of 26 AUG 2020. View our risk rating definitions page.

- Very low
- Low
- Medium
- High
- Very high

MEMBERS

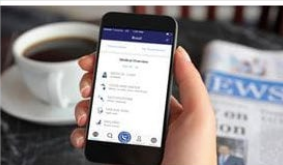
Please login to your portal for detailed information on alerts.

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THANK YOU FOR ATTENDING

For any further enquiries, please contact:
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